**JOB DESCRIPTION**

**Child Sexual Abuse Practitioner**

|  |  |
| --- | --- |
| **Job Title:** | Child Sexual Abuse Practitioner |
| **Hours:** | Full time, normally 37 hours per week, or part time |
| **Salary:** | £27,500 - £32,000 |
| **Location:**  | Suffolk |
| **Responsible to:** | Area Manager |
| **Purpose of job:** | To deliver a responsive, high quality effective service to children and young people who have been affected by sexual abuse. |

**Key duties of the post will be to:**

* Assessing needs, trauma and symptoms of the victims.
* Constructing session plans to meet the assessed needs.
* Reviewing and adjusting session plans as required.
* Carrying out risk assessments and being aware and complaint with health and safety policies and procedures, reporting any concerns to Area Manager.
* Delivering one to one and group or family sessions.
* Liaison with external agencies and organisations as appropriate.
* To work within Brave Futures policies and procedures.
* To always be mindful of safeguarding of children, young people, families and self in accordance with Brave Futures Safeguarding Children Policy.
* To work collaboratively with colleagues to enhance the aims and objectives of the organisation, attending team meetings as required.
* To take responsibility for own continuous professional development.
* Maintain knowledge of current legislation and professional regulations.
* To promote equality, inclusion, diversity respect and fairness in all areas of work.

These tasks are a guide to the tasks that the Child Sexual Abuse Practitioner will be required to perform, which may be supplemented or changed as required.

**Interview and Pre-employment checks**

At the interview stage, and subsequently when making an offer of employment, we are required to carry out a series of employment checks. These include:

**Identification documents (this is done at the interview stage)**

You will be asked to provide proof that you have the right to work in the UK. This will mean that you will need to produce either a document or a combination of documents to confirm you are eligible. For example, a passport, a visa or immigration documents if you are a non-national. We will advise you which documents you will need to show.

**Employment history and references (this is done once an offer of employment has been made)**

It is important that you have stipulated your full employment history within your application form and highlighted any employment gaps. References will be sought covering a minimum period of 3 years from your current employer and previous employer/s.

**Criminal record and barring checks (this is done once an offer of employment has been made)**

We are required to check whether you have a criminal record. Your offer of employment will be subject to a satisfactory disclosure from the Disclosure and Barring Service (known as a DBS check).

**PERSON SPECIFICATION**

|  |
| --- |
| **JOB TITLE: Child Sexual Abuse Practitioner Date: May 2023** |

|  |  |  |
| --- | --- | --- |
| **Qualifications / Training** | **Essential** | **Desirable** |
| A qualification to degree level/Level 5 is desirable; specialist training will be provided.  |  | **X** |

|  |  |  |
| --- | --- | --- |
| **Experience / Knowledge** | **Essential** | **Desirable** |
| Experience of working with children and families to assist them overcome the trauma of sexual abuse. |  | **X** |
| Be able to utilise assessments to determine service user needs. |  | **X** |
| Experience of formulation and implementation of Support Plans.  | **X** |  |
| Display a working knowledge of legislation relating to children and young people in the England. |  | **X** |
| Demonstrate experience of professional practice and achievement of positive outcomes. | **X** |  |
| Have a working knowledge of Safeguarding children, young people and vulnerable adults. | **X** |  |

|  |  |  |
| --- | --- | --- |
| **Skills / Abilities** | **Essential** | **Desirable** |
| Experience of managing own workload. | **X** |  |
| Demonstrate ability to advocate on behalf of Children and Young People. | **X** |  |
| Demonstrate Ability to accurately record complex information and provide reports. | **X** |  |
| To keep abreast of developments in childcare and professional practice standards. |  | **X** |
| Effective communication skills that can be varied to different age groups | **X** |  |
| Demonstrate integration of equality and diversity into practice and service delivery. | **X** |  |
| Understand the value and importance of Supervision. |  | **X** |
| Demonstrate the importance of working collaboratively and supporting colleagues.  | **X** |  |

|  |  |  |
| --- | --- | --- |
| **Other** | **Essential** | **Desirable** |
| Willing to work Flexibly as part of a supportive team | **X** |  |
| Competent knowledge of IT packages Inc. Microsoft 365, Word, Outlook, SharePoint, etc. | **X** |  |
| Full UK driving licence. | **X** |  |
| Satisfactory enhanced DBS which will be applied for if successful. | **X** |  |